

22 February 2017

To whom it may concern:

PROFESSIONAL REFERENCE

I have worked closely with Ms. Initially NO (Initia), for about four years now on collaborative global projects and human rights issues associated with governments' legal actions and responsibilities.

We have participated in global conferences for these matters and in closed group broadcasts established for advancing human and civil rights and women's agendas and civil society. I appreciate and benefit greatly from Initia's strong intellectual and common-sense initiatives, ideas, suggestions and guidance across a broad range of issues raised and that she raises for resolution to move our groups forward.

Initia's willingness to contribute, participate, work on (under pressured deadlines) and lead on complex matters, is noted. Initia's attention to detail, ability to grasp legal concepts as a layperson, and her willingness to contribute to reach attainable goals is highly respected and appreciated. Initia is a highly valued contributing member to our growing world community.

I am impressed with Initia's broad philanthropic ideals and her putting them into action where Initia as [Director reaches Philanthropy](#) played a leading role in establishing this [unique Social-Media IP based Australian Non-Profit globally reaching charity](#) which my organization is preparing to sign an MOU for mutually agreed philanthropic goals.

I would recommend Initia's skills and abilities to any organization for the drive, initiatives and contributions she will make to any organization's goals.

Sincerely,

A handwritten signature in black ink, appearing to read "Tina Minkowitz". The signature is fluid and cursive, with the first name "Tina" being more prominent and the last name "Minkowitz" written in a more compact, connected style.

Tina Minkowitz, Esq.
President, Center for the Human Rights of Users and Survivors of Psychiatry